



## Leadership Development Program

Date : 12<sup>th</sup> May 2023, Friday | Time: 08.00 – 16:00 | Hall: Ruby

### Session 1: Specific

(Time: 08:00 – 08:50)

(Duration: 30 Mins + Panel Discussion 20 Mins = 50 Minutes )

**Expert Panel:** Dr. Mahipal Sachdev, Dr. Gaurav Luthra, Dr. Purendra Basin, Dr. Kalpana Narendran, Dr. Deepak Megur

**Moderators:** Dr. Chitra Ramamurthy, Dr. Shrinivas M. Joshi, Dr. Tamilarasi, Dr. Satyajit Sinha

**ARC Panel:** Dr. Anagha Heroor, Dr. Harshul Tak, Dr. Rohit Saxena

S. No	Speaker	Topic	Duration
1	Dr. RD Ravindran	Outpatient Clinical Setup – Specific planning	10 Mins
2	Dr. Saurabh Choudhry	Inpatient and OT Set up- Specific Planning	10 Mins
3	Dr. Narendran	Outreach programme – Planning and execution	10 Mins

### Session 2: Measurable

(Time: 08:50 – 09:40)

(Duration: 30 Mins + Panel Discussion 20 Mins = 50 Minutes)

**Expert Panel:** Dr. Debashish Bhattacharjee, Dr. Sudhank Bharati, Dr. Kamal Kapur, Dr. Mohan Rajan, Dr. RD Ravindran

**Moderators:** Dr. Chitra Ramamurthy, Dr. Anagha Heroor, Dr. Muralidhar R

**ARC Panel:** Dr. Shrinivas M. Joshi, Dr. Satyajit Sinha, Dr. Harshul Tak, Dr. Rohit Saxena

S. No	Speaker	Topic	Duration
1	Dr. Debashish Bhattacharjee	Targets in opd- My definition, tracking and remedial measures	10 Mins
2	Dr. Ritika Sachdev	Targets in IPD - My definition, tracking and remedial measures	10 Mins
3	Dr. Chitra Ramamurthy	Retaining and empowering my work force- How do I outperform myself	10 Mins



**Session 3: Achievable**

**(Time: 09:40 – 10:30)**

**(Duration: 30 Mins + Panel Discussion 20 Mins = 50 Minutes)**

**Expert Panel:** Dr. Sanjay Chaudhary, Dr. Ramamurthy D, Dr. Ajay Sharma, Dr. Girish Shiva Rao, Dr. Arulmozhi Varman

**Moderators:** Dr. Chitra Ramamurthy, Dr. Shrinivas M. Joshi, Dr. Rohit Saxena

**ARC Panel:** Dr. Anagha Heroor, Dr. Satyajit Sinha, Dr. Harshul Tak,

S. No	Speaker	Topic	Duration
1	Dr. Shreyas Ramamurthy	Monitoring Performance: My definition and benchmarks	10 Mins
2	Dr. Mahipal Sachdev	Financial targets: The way I do it-	10 Mins
3	Dr. Sanjay Chaudhary	Marketing my activities: My way of doing	10 Mins

**Session 4: Relevant**

**(Time: 10:30 – 11:20)**

**(Duration: 30 Mins + Panel Discussion 20 Mins = 50 Minutes)**

**Expert Panel:** Dr. Purendra Basin, Dr. Sandeep Nagvekar, Dr. Giridhar A, Dr. Minu Mathen, Dr. Ratish Chandra Paul

**Moderators:** Dr. Chitra Ramamurthy, Dr. Anagha Heroor, Dr. Harshul Tak, Dr. Muralidhar R

**ARC Panel:** Dr. Shrinivas M. Joshi, Dr. Rohit Saxena, Dr. Satyajit Sinha,

S. No	Speaker	Topic	Duration
1	Dr. Ramamurthy D	Acquiring Equipments	10 Mins
2	Dr. Mohan Rajan	Staying vibrant and creating work culture: The way to go	10 Mins
3	Dr. Harsha Bhattacharya	Staying true to my values- What is possible and what is not ! - my view as an administrator	10 Mins



**Session 5: Timebound**

**(Time: 11:20 – 12:10)**

**(Duration: 30 Mins + Panel Discussion 20 Mins = 50 Minutes )**

**Expert Panel:** Dr. RD Ravindran, Dr. Narendran, Dr. Unni Krishnan, Dr. Pradeep Swarup, Dr. Subashish Nag, Dr. A.S Guruprasad

**Moderators:** Dr. Chitra Ramamurthy, Dr. Muralidhar R, Dr. Satyajit Sinha

**ARC Panel:** Dr. Shrinivas M. Joshi, Dr. Rohit Saxena, Dr. Anagha Heroor, Dr. Harshul Tak

S. No	Speaker	Topic	Duration
1	Dr. Jeewan Singh Titiyal	Timebound activities that i perform as an administrator- Overview	10 Mins
2	Dr. Kamal Kapur	Time bound activities in opd and ipd – My everyday business	10 Mins
3	Dr. Kaushik Murali	Setting – tracking – achieving targets – my template	10 Mins

**Session 6: Leadership**

**(Time: 12.10 – 13:00)**

**(Duration: 35 Mins + Panel Discussion 15 Mins = 50 Minutes )**

**Expert Panel:** Dr. Kasturi Bhattacharjee, Dr. Arup Chakrabarti, Dr. Gopal S. Pillai, Dr. Sujatha Mohan, Dr. Somsheila Murthy, Dr. Sourabh Patwardhan

**Moderators:** Dr. Chitra Ramamurthy, Dr. Anagha Heroor, Dr. Tamilarasi

**ARC Panel:** Dr. Shrinivas M. Joshi, Dr. Satyajit Sinha, Dr. Harshul Tak, Dr. Rohit Saxena,

S. No	Speaker	Topic	Duration
1	Dr. Chitra Ramamurthy	Women in Leadership - Why not?	15 Mins
2	Dr. Partha biswas	Leadership in Ophthalmology - The processes and evolution	10 Mins
3	Dr. Anagha Heroor	When do I convert from a surgeon, a clinician to a management profile	10 Mins



## AIOS ARC INITIATION SESSION OF LDP, BATCH 2023

### SESSION 07: DEBATE HOUR (Time: 13:00 – 16.00)

**Expert Panel:** Dr. Rajendra Prasad, Dr. Jatinder Bali, Dr. Sreeni Edakolan, Dr. Krishnaprasad Kudlu, Dr. Nitin Balakrishnan, Dr. Fairouz Manjandavida, Dr. Parikshit Gagote,

#### Introduction of new LDP Candidates: 30 Minutes

**Moderators:** Dr. Chitra Ramamurthy, Dr. Harshul Tak, Dr. Anagha Heroor, Dr. Satyajit Sinha

**ARC Panel:** Dr. Shrinivas M. Joshi, Dr. Rohit Saxena

#### Duration of Talk: 03 Mins + 02 Mins Panel Discussion

S. N	Speaker	Topic
1	Dr. Ambika Shetty	Investing in the latest investigative and treatment modalities is the only way for faster growth in the current era - "YES"
	Dr. Anshu Khare	Investing in the latest investigative and treatment modalities is the only way for faster growth in the current era "NO"
2	Dr. Antony Arokiadass	Moving away from packages towards fee for service is necessary for long term sustainability "YES"
	Dr. Devendra Venketramani	Moving away from packages towards fee for service is necessary for long term sustainability "NO"
3	Dr. Chhaya Bharti	Collective taming of the TPAs without falling into trap for cross subsidy "YES"
	Dr. Deepti Chauhan	Collective taming of the TPAs without falling into trap for cross subsidy "NO"
4	Dr. Shalini Mohan	Online video consultations as a model for tele ophthalmology is under utilised "YES"
	Dr. Ramesh Babu Bobbili	Online video consultations as a model for tele ophthalmology is under utilised "NO"
5	Dr. Samendra Karkhur	Compliance to NABH- Boon or Bane "YES"
	Dr. Siddharam S Janti	Compliance to NABH- Boon or Bane "NO"
6	Dr. Akshaya Goyal	Free cross consultations is neither appreciated by patients or management "YES"
	Dr. Rajesh Joshi	Free cross consultations is neither appreciated by patients or management "NO"



## Annual Conference of All India Ophthalmological Society,

7	Dr. Neha Deshpande	Extended waiting time for the patient is the outcome of biting more than what we can chew “YES”
	Dr. Trupti Kadam	Extended waiting time for the patient is the outcome of biting more than what we can chew “NO”
8	Dr. Rollika Bansal	Productivity of research days in private practice is underrated “YES”
	Dr. Gayatri Dasari	Productivity of research days in private practice is underrated “NO”
9	Dr. Pranesh Ravi	Google review is a weapon in the hands of a frustrated patient “YES”
	Dr. Prasanna Venketesh Ramesh	Google review is a weapon in the hands of a frustrated patient “NO”
10	Dr. Sumeet Lahane	Monetary incentive is the only motivation for all the workforce in the hospital “YES”
	Dr. Sumita Moolani	Monetary incentive is the only motivation for all the workforce in the hospital “NO”
11	Dr. Rishikesh Mayee	Digital marketing on social media by an ophthalmologist is unethical “YES”
	Dr. YL Rajasekhar	Digital marketing on social media by an ophthalmologist is unethical “NO”
12	Dr. Prasanth Gireesh	Having an individual professional indemnity insurance is a must even for ophthalmologists working in charitable and government institutions “YES”
	Dr. Harshit Vaidya	Having an individual professional indemnity insurance is a must even for ophthalmologists working in charitable and government institutions “NO”
13	Dr. Abishek Onkar	Partnering with medical aggregator is a betrayal to your own fraternity “YES”
	Dr. Shamik Praful Mokaddam	Partnering with medical aggregator is a betrayal to your own fraternity “NO”
14	Dr. Swati Agarwal	Eyeing the low hanging fruit in ophthalmology is enough to rake more moolah “YES”
	Dr. Vidya Bhushan Kumar	Eyeing the low hanging fruit in ophthalmology is enough to rake more moolah “NO”
15	Dr. Dharmesh Kar	Investing in Mutual funds is the best way for busy clinicians. “YES”
	Dr. Ananth D	Investing in Mutual funds is the best way for busy clinicians. “NO”

Handing over course completion certificates for LDP Candidates 2021 – 2023

Concluding Remarks:

Dr. Chitra Ramamurthy

Chairperson ARC

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