



## Leadership Development Program

Date : Wednesday, 1<sup>st</sup> June 2022. | Time: 10.30 am – 06.30 pm | Hall: K

### Session 1: Structure

(Time: 10.30 – 11.15 AM)

(Duration: 30 Mins + Panel Discussion 15 Mins = 45 Minutes )

**Expert Panel:** Dr. Elesh Jain, Dr. Sanjay Chaudhary, Dr. Vandana Jain, Dr. Preetam Samant, Dr. Praveen krishna, Dr. Usha kim, Dr. Kamal B Kapur, Dr. Nitin Balakrishnan

**Moderators:** Dr. Rohit Saxena, Dr. Harshul Tak,

**ARC Panel:** Dr. Satyajit Sinha, Dr. Shrinivas M Joshi, Dr. Anagha Heroor

S. No	Speaker	Topic	Duration
1	Dr. Anand Vinekar	How do i structure my organisational activities to tackle technological advancements	10 Mins
2	Dr. Debasish Bhattacharya	How do i structure my organisational activities to tackle manpower needs	10 Mins
3	Dr. Aravind Srinivasan	How do I structure my organisational activities to improvise utility of existing resources	10 Mins

### Session 2: Systems

(Time: 11.20 – 12.05 PM)

(Duration: 30 Mins + Panel Discussion 15 Mins = 45 Minutes )

**Expert Panel:** Dr. Sushmita Kaushik, Dr. R. Unnikrishnan Nair, Dr. Himanshu Metha, Dr. Ranabir Bhattacharya, Dr. Ragini Parekh, Dr. Gopal S. Pillai, Dr. Jignesh Bhaichand Taswala

**Moderators:** Dr. Satyajit Sinha, Dr. Harshul Tak, Dr. Vidhya N

**ARC Panel:** Dr. Shrinivas M Joshi, Dr. Rohit Saxena, Dr. Anagha Heroor

S. No	Speaker	Topic	Duration
1	Dr YL Rajasekhar	How do I develop system for allocation of resources	10 Mins
2	Dr. Ritika Sachdev	How do I develop system for marketing and promotional activities	10 Mins
3	Dr. Shreyas Ramamurthy	Incentive and setting targets - Does it make or break	10 Mins

### Session 3: Skill

(Time: 12.10 – 12.55 PM)

(Duration: 30 Mins + Panel Discussion 15 Mins = 45 Minutes)

**Expert Panel:** Dr. Mohan Rajan, Dr. Partha Biswas, Dr. Himanshu Mehta, Dr. Ajoy Paul, Dr. Sandeep Nagvekar, Dr. Sri Ganesh, Dr. Ariruddha Maithi

**Moderators:** Dr. Satyajit Sinha, Dr. Vidhya N

**ARC Panel:** Dr. Rohit Saxena, Dr. Harshul Tak, Dr. Shrinivas M Joshi, Dr. Anagha Heroor

S. No	Speaker	Topic	Duration
1	Dr. Kaushik Murali	How do I develop communication skills of my employees	10 Mins
2	Dr. Chitra Ramamurthy	Understanding the needs – what more can i do to enhance satisfaction and motivation among my employees?	10 Mins
3	Dr. Vidhya N	Understanding the needs- what more can i do to enhance satisfaction among patients	10 Mins

### Session 4: Leadership Topics

(Time: 01.00 – 01.45 PM)

(Duration: 35 Mins + Panel Discussion 10 Mins = 45 Minutes)

**Expert Panel:** Dr. Mahipal Sachdev, Dr. Debasish Bhattacharya, Dr. Ajay Sharma, Dr. Girish Shiva Rao, Dr. R.D. Ravindran, Dr. Avinash Pathengay, Dr. Suhas Haldipurkar

**Moderators:** Dr. Chitra Ramamurthy, Dr. Anagha Heroor, Dr. Shreyas Ramamurthy, Dr. Muralidhar R

**ARC Panel:** Dr. Rohit Saxena, Dr. Harshul Tak, Dr. Shrinivas M Joshi, Dr. Satyajit Sinha,

S. No	Speaker	Topic	Duration
1	Dr. RD Ravindran	How do I ensure that my value system reaches my employees till the bottom of the ladder?	10 Mins
2	Dr. Girish Shiva Rao	My leadership - How it works and suits my needs	10 Mins
3	Dr. Avinash Pathengay	How to ensure growth in my organisation	15 Mins

**Session 5: Strategy****(Time: 01.50 – 02.35 PM)****(Duration: 30 Mins + Panel Discussion 15 Mins = 45 Minutes )**

**Expert Panel:** Dr. Gaurav Luthra, Dr. Aravind Srinivasan, Dr. Kumar J. Doctor, Dr. Kim Ramasamy, Dr. Rupal Samir Shah, Dr. Purendra Bhasin, Dr. Arulmozhi Varman, Dr. Ramesh Dorairajan

**Moderators:** Dr. Chitra Ramamurthy, Dr. Muralidhar R, Dr. Pooja Sinha, Dr. Satyajit Sinha

**ARC Panel:** Dr. Anagha Heroor, Dr. Rohit Saxena, Dr. Harshul Tak, Dr. Shrinivas M Joshi,

S. No	Speaker	Topic	Duration
1	Dr. Mahipal Sachdev	Assessing and anticipating changes in my external environment is the key	10 Mins
2	Dr. Purendra Bhasin	Assessing and upgrading my internal performance is vital	10 Mins
3	Dr. Partha Biswas	My strategy for competitive positioning	10 Mins

## AIOS ARC INITIATION SESSION OF LDP, BATCH 2022

### SESSION 06: DEBATE HOUR (Time: 02.40 – 05.00PM)

**Expert Panel:** Dr. Usha Kim, Dr. Namrata Sharma, Dr. Rohit Om Prakash, Dr. Natarajan, Dr. G.S. Dhama, Dr. Gaurav Luthra, Dr. Ajay Aurora, Dr. Mallika Goyal, Dr. Elankumaran Pasupathi, Dr. Santosh G. Honavar

**Introduction of new LDP Candidates: 30 Minutes**

**Moderators:** Dr. Chitra Ramamurthy, Dr. Rohit Saxena, Dr. Pooja Sinha, Dr. Shrinivas M Joshi, Dr. Harshul Tak

**ARC Panel:** Dr. Satyajit Sinha, Dr. Anagha Heroor

**Duration of Talk: 04 Mins + 02 Mins Panel Discussion**

S. N	Speaker	Topic
1	Dr. Mayur Dutta	Word of mouth referrals is adequate for the growth of an organisation
	Dr. Krishna Bhojwani	External Marketing is equally important
2	Dr. Anil Kumar Singh	Community ophthalmology and private practice complement each other
	Dr. Rohan Kumar Chariwala	Are mutually exclusive
3	Dr. Pavan Kumar MG	Constantly upgrading to cutting edge technology is essential
	Dr. Parul Ichhpujani	Stable mid-level technology is the way to go
4	Dr. Amman Khanna	A practice can grow constantly in a single location
	Dr. Shamantha Shetty	For a practice to grow , multiple locations are a necessity
5	Dr. Fazil Khurram	For a mid-level practice , clinical and management teams must be mutually exclusive
	Dr. Rakesh Shah	Office staff working under the guidance of clinicians would suffice
6	Dr. Mahindrakar Aniruddha Dinkar	Contemporary swanky ambience is necessary today for a successful practice

	Dr. Kalyan Chothe	Clean functional ambience is adequate. - we are not a hotel industry
7	Dr. Indraveer Mishra	We are constantly working for the ophthalmic industry and must be guarded about them
	Dr. Rajiv Gandhi	Ophthalmic industry and practice are complementary and mutually beneficial
8	Dr. Abishek Anand	Academics and my clinical practice are equally important to me
	Dr. Ankur Sinha	Just enough academics to keep my practice going is enough for me

**SESSION 07: My Amazing Pearl**  
**(Time: 05.00- 06.30 PM)**  
**(Duration: 90 Minutes)**

**Judges:** Dr. Partha Biswas, Dr. Arup Chakrabarti, Dr. Namrata Sharma, Dr. Rajesh Sinha, Dr. Chaitra Jayadev, Dr. Zamindar Samina Faiyaz, Dr. Merin Paul, Dr. Parikshit Gogate, Dr. Jatinder Singh Bhalla

**Moderators:** Dr. Harshul Tak, Dr. Shrinivas M Joshi, Dr. Anagha Heroor

**ARC Panel:** Dr. Satyajit Sinha, Dr. Rohit Saxena,

**Duration of Talk: 03 Minutes**

S. No	Speaker	S. No	Speaker
1	Dr. Natasha Radhakrishnan	4	Dr. Manoj R Saswade
2	Dr. Shibashis Das	5	Dr. Adithreya Varman
3	Dr. Navendu Rai	6	Dr. Bhawna Khurana

Handing over completion certificates for LDP Candidates 2020 - 2022

Concluding Remarks:  
 Dr. Chitra Ramamurthy  
 Chairperson ARC

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